



GOVERNMENT OF WEST BENGAL

OFFICE OF THE DEPUTY LABOUR COMMISSIONER , BANKURA SADAR
OFFICE OF THE DEPUTY LABOUR COMMISSIONER, BANKURA, 1/2/B, CHANDMARIDANGA, BANKURA -
722101.

FORM VI

[See Rule 25(1)]

License No. : BAN03/CLL/000009

Date : 27th Feb, 2017

Lic Fees	250
S.Deposit	10000

LICENSE

License is hereby granted to **M/s B. Nandi (Propertor)** at under Section 12(1) of the Contract Labour(Regulation and Abolition)Act,1970 subject to the condition specified in Annexure.

The License shall remain till:-26th Feb, 2018

sd/-
Signature & Seal
Licensing Officer

RENEWAL

[Rule 29]

Renewal vide AIN No. RENEWAL-LIC-001441-003868-7448-2018
1.Date of Renewal 28th Mar, 2018
2.Fees paid for Renewal ₹ 312.5 (Three Hundred Two rupees and Fifty paisa only)
3.Date of Expiry 26th Feb, 2019

Signature & Seal
Licensing Officer

P.E. Details:-

INOX AIR PRODUCTS PVT LTD(BAN03/CLR/000017)

W.Site - PLOT NO. P , PHASE -II , PLASTO STEEL PARK,
Ghutgoria, Block - Barjora , Bankura Sadar - 722168, PS - Barjora , Bankura

Worksite Details:-

Ghutgoria, Block- Barjora , Bankura Sadar
PS - Barjora , District - Bankura, Pin Code - 722168

ANNEXURE

The licence is subject to the following conditions:

- (1). The licence shall be non-transferable.
- (2). The number of workmen employed as contract labour in the establishment shall not on any day , exceed 100 (One Hundred).
- (3). Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
- (4). The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
- (5). In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, West Bengal, whose decided shall be final.
- (6). In other cases the wages rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (7). In every establishment where 50 or more, women having children are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cost and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (8). The License shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.